



BAHA MAR RESORT FOUNDATION
Community | Culture | Conservation

2025 ANNUAL REPORT

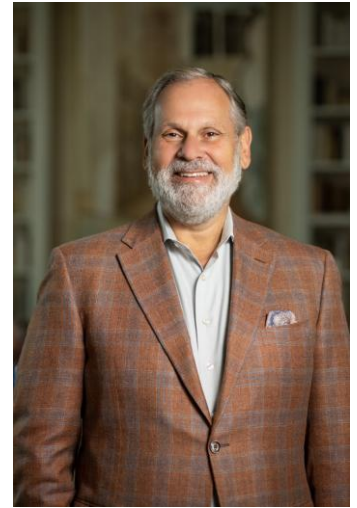


Investing in a Stronger Bahamas

Chairman's Message

One of the greatest privileges of serving as Chairman of the Baha Mar Resort Foundation is witnessing what can be achieved when people come together with a shared purpose. Meaningful change is never the result of one organization acting alone—it is made possible through partnerships with community organizations, educators, conservationists, artists, government agencies, donors, volunteers, and the many Baha Mar associates who generously give their time, talent, and compassion in service to others.

This year, one initiative resonated with me personally: the launch of our junior tennis program in partnership with the Ministry of Education. Watching young students pick up a racquet for the first time—and seeing the excitement, confidence, and sense of possibility that sport can inspire—was a powerful reminder of why the Foundation exists. We often measure our work in dollars invested or programs supported, but our greatest impact lies in the opportunities we create for people, particularly our young people, to discover new passions and imagine brighter futures.



Graeme Davis
President, Baha Mar

That same philosophy guides all of the Foundation's work. During 2025, we invested more than \$1 million in programs and partnerships guided by three pillars—Community, Culture, and Conservation—supporting organizations that serve vulnerable communities, preserving our cultural heritage, and advancing environmental stewardship. Behind every investment is a story: a family receiving support during an unimaginable time of loss, an artist finding new opportunities to share their work, or a conservation initiative helping preserve the beauty of our islands for future generations.

We are increasingly focused on building long-term relationships and working alongside organizations whose expertise creates sustainable change—an approach that allows us to maximize the impact of every investment.

None of this would be possible without the generosity of our donors, the guidance of our Foundation Council, the dedication of our Foundation team, the commitment of our community partners, and the passion of Baha Mar associates, whose collective values define who we are.

As we look to the future, our commitment remains unchanged: to invest in people, preserve and celebrate Bahamian culture, protect our natural environment, and strengthen the partnerships that make this work possible. Together, we are investing in a stronger Bahamas—and creating lasting impact for generations to come.

Graeme Davis

President, Baha Mar | Chairman, Baha Mar Resort Foundation

A Year of Impact

In 2025, the Baha Mar Resort Foundation invested more than \$1 million in programs and partnerships across The Bahamas, supporting more than 60 organizations and initiatives through three strategic pillars.

~\$779K COMMUNITY — health, education, youth, food security, social services	~\$110K CULTURE — Bahamian art, heritage, institutions, creative opportunity	~\$120K CONSERVATION — sustainability, biodiversity, restoration, education
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Left: Bahamas National Trust receives support for national-park conservation. Right: Students engage with local artists during FUZE School Tours.

Community — Investing Where People Need It Most

- Golf Invitational and grant-giving directed over \$500K to a wide network of partners, including the Bahamas Association for the Physically Disabled, BAARK, the Bahamas Humane Society, the Salvation Army, the Bahamas Red Cross, and Hands for Hunger.
- \$50K supported the Let Love Rule Foundation; GLO Good helped deliver free dental and medical care in Eleuthera.
- The Baha Mar Cup raised \$300K+ for youth tennis, and a new junior tennis pilot launched in five public primary schools.
- Associates prepared 1,100+ meals for Hurricane Melissa evacuees; \$25K supported hurricane relief in Jamaica.

Culture — Creating Space for Bahamian Stories

- \$250K committed to the National Art Gallery of The Bahamas renovation and expansion, alongside the NAGB Satellite Gallery at The Current.
- 600 students from 25+ schools took part in FUZE School Tours — the program's largest turnout to date.
- Long-standing sponsorship of the Valley Boys helps preserve Junkanoo through artistic expression and cultural education.
- The Coca-Cola Art Project, with Caribbean Bottling Company and the University of The Bahamas, gave student artists access to Art Basel Miami.

Conservation — Turning Sustainability into Everyday Action

- Achieved a 99.64% conformity score under the Preferred by Nature Standard for Sustainable Travel Activities.
- Food-waste tracking with Foodprint Group now redirects collected food waste to D&T Farms for livestock feed.
- Coral restoration with the Perry Institute continued through an offshore nursery, eco-reef, and coral gene-bank work.
- The Bahamas National Trust partnership expanded through a digital membership campaign and the Flamingo Coin.

Conservation Spotlight & Carbon Footprint



Left to right: A Baha Bay coastal cleanup; associates preparing produce and meals for local hunger-relief partners.

Baha Mar tracks its environmental footprint annually across Scopes 1, 2, and 3 to guide reduction efforts across the resort. The table below reflects the property's most recent Carbon Footprint Overview, covering onsite fuel use, purchased energy, business travel, and supply-chain activity.

Activity data	Scope	kgCO ₂ e
Stationary Combustion		
Fuel use onsite	1	768,554,129
Air conditioning refrigerants	1	140,591,934
Transport Fuel Combustion		
Fuel use by business travel in company cars	1	335,015
Scope 1 emissions		909,481,078
Electricity, Purchased Heating & Cooling		
District heating	2	0
Electricity	2	19,227,834
Purchased cooling	2	6,597,919
Other heating	2	13,220,923
Scope 2 emissions		39,046,676
Transport		
Business travel	3	599,928
Staff commuting	3	0
Guest transport within destination	3	0
Transport of supplies (upstream)	3	0
Other Scope 3 Emissions		
Food and beverage supply	3	46,187
Ongoing supplies and equipment (OS&E)	3	0
Embodied emissions from input material	3	0
Waste	3	393,644
Outsourced laundry	3	0
Water	3	0
Other Scope 3 emissions	3	1,128,832
Optional – Guest travel to destination	3	0
Scope 3 emissions		2,168,592
Total Footprint, t CO₂e		950,696,345.11
Total Footprint, t CO₂e (cross check)		968,804.44
Intensity unit (e.g. employees)		4,000
Total Footprint per intensity unit		237,674.09

Figures are reported in kgCO₂e by activity, as provided in the resort's Carbon Footprint Overview; scope subtotals and the two total-footprint lines are reproduced as submitted.

Looking Ahead

Every number in this report represents a life touched, a tradition kept alive, or a corner of these islands made a little more resilient. As Baha Mar looks ahead, we carry forward the same belief that has guided us since day one: that lasting change grows from partnership, generosity, and everyday commitment. Together, we will keep building a stronger, more vibrant Bahamas for generations still to come.

